



# Vocational Training and Work in Germany

## State Recognised Nursing Professional

Geriatric Nurse, Geriatric Care Assistant, Dietician, Occupational therapist, Educator, Health Worker and Assistant Nurse, Health Care Support Worker, Paediatric Nurse, Speech Therapist, Masseur and Balneotherapist, Physiotherapist, Emergency Medical Technician, Social Assistant



**According to a spokesperson for the German Hospital Federation DKGE, even before the Covid-19 outbreak there were around 17,000 jobs open for nursing staff and 3,000 for doctors in German hospitals.**

Training young people from foreign countries to reduce the shortage of skill personnel in Germany

### Bedarf an Pflegepersonal

Demand on  
Nursing  
personnel

32.000  
offene  
Stellen  
open job  
positions



214.000  
offene  
Stellen  
open job  
positions

Dezember  
2015

Bis  
2025

LOOKING  
FOR A  
JOB

2E Skills, the Vocational Training Institute set-up by 2E Knowledge Ventures Pvt Ltd., and Cognos jointly launch the first ever programme for vocational training in Germany under dual system for Indian citizens. The programme has been designed to offer a seamless gateway to German dual vocational training system and to make a career in Germany at an affordable cost.

### German Dual system of vocational Education

The German dual system of vocational education is world renowned for its delivery of quality human resource to the industry for past 200 years. Germans credit the success of their industry to the dual system of vocational training which has now being adopted worldwide. The dual system of education requires the candidate to join a company on full time basis on an apprentice job contract. The curriculum has been designed to do the practical in the company and theory classes are organized with the respective schools.





# Advantages



## Why should you be a nurse in Germany?

### ✓ Flexible working hours

Nurses can decide on how much time they want to invest in their job, and what their shift preference is. They can choose if they only work 20 hours or 40 hours weekly, and if they prefer to work in the morning or at night.

### ✓ Good work-life balance

Thanks to better shift management, nurses are able to plan a better lifestyle like going to the gym in the mornings when it's not as crowded, or making a short trip to Paris or Venice during a longer weekend.

### ✓ International experience

Germany has a very high standard of healthcare and it's good to start your career with such solid foundation.

### ✓ Fair treatment

Nurses from other countries are paid the same as German nurses, especially at public institutions like government-run hospitals.

### ✓ Multiple social benefits

Work in Germany and enjoy health, retirement, unemployment, education and other social benefits.

### ✓ Further education

Nurses have the option, and even encouraged to further their studies either via Professional Training (Weiterbildung) or a Bachelor's degree. Some of the bigger institutions will even sponsor their nurses.

### ✓ **Better salary**

- 📌 Receive an allowance even during your adaptation.
- 📌 Year of training Pay in Euros per month
  1. Year - 950
  2. Year - 1000
  3. Year - 1050
- 📌 Once you are qualified, you will receive a salary of €2500 to €2800 monthly.
- 📌 Do take note that you will have to pay tax from your above mentioned salary.

### ✓ **Paid holidays**

Nurses enjoy at least 20 paid holidays yearly. That means you can take a month off to visit your family back at your home country.

### ✓ **Job security**

If you are good at what you do, you will be able to keep your job even when the economy is not doing well. Healthcare is an important part of the German society, and will always be in high demand.

### ✓ **Live in the heart of Europe**

- 📌 There are many top destinations within an hour or two from Germany. Watch out for flight deals, a return flight to as far as Athens, Greece might go as low as €100.
- 📌 The certification is accepted across the world and candidates can seek employment anywhere in Europe and other developed countries.



## **Eligibility for Admission**

1. 12 years of education with English as one of the subjects in 12th school passing examination.
2. Good Communications Skill.
3. B1 or above certification in German language from Goethe Zentrum or Talc. (Candidates can join our language training course for the next batches in Germany)
4. The candidate willing to build a career in Health Care industry.
5. Ready to integrate in German or European culture.



# Course Schedule & Admission Process



## Project Overview

PROJECT PROGRESS



## The 10-Step Admission Process:

1. The candidates will be screened by 2E Skills in partnership with LAP Overseas
2. Language proficiency:
  - a. The candidates to undergo German language training in India. 2E Skills and LAP Overseas will organize the training as per the standards of the healthcare profession in Germany.
  - b. 2E Skills training programs will include online classes for A1 and A2 level proficiency for German. Contact classes will be organized for B1 level German.
  - c. 2E Skills will organize the examinations for B1 level German in association with either Goethe Zentrum or Talc.
  - d. Subsequently a mandatory bridging program and language course for achieving B2 level proficiency in spoken German needs to be attended in Germany – organised by Cognos.
3. Documentation required for Application –
  - a. German certificate level B1, not older than 6 months, issued by the Goethe Institut, ÖSD or TELC
  - b. Certificate of completion of at least 12 years of school education or obtained a degree
  - c. Certificate of 3-month internship in geriatric care and nursing - Preferable
  - d. Positively evaluated video presentation. Length approx. 3-5 min. in German language (to demonstrate language skills and fluency, a clearly recognisable motivation for working in the health care sector in Germany).
  - e. Detailed CV as per the international standards (in German language) post completion of the B1 level certification to be sent for final screening by Cognos for the apprentice contract.

4. Cognos shall do a screening of the documents for equivalency check and if required, shall have a one-to-one online interaction with the students.
5. If the candidates are selected, they shall be informed of their selection and they shall be provided a Training Contract.
6. Once the student accepts, signs and submits the Training Contract, the following documents shall be provided to them for Visa purpose –
  - i. Admission Letter for the Language School
  - ii. Conditional Admission Letter for the Vocational Training School
  - iii. Work Contract with the German Employer
7. Subsequently the candidate shall pay the fees and would be required to apply for the visa
8. On confirmation of the visa, Cognos shall undertake the process of obtaining the official permits in Germany
9. The programme will initiate from October 2020, if required it may be online depending on the COVID19 situation
10. We will organise the travel and support in organising the stay arrangements in Germany post Visa Approval including all Pre and Post departure support.



### Necessary document checklist

- Online Application form
- Signed copy of Student Agreement
- Notarized copy of 10th and 12th grade certificate
- Notarized copy of Graduation Marksheets & Degree (If Required)
- Resume in tabular form in line with German Standards
- Notarized passport copy
- 5 Passport size photos in good resolution
- B1 certificate in German Language from Goethe or Telc

### Cost of the Programme

**For cost details please contact us**



# Organisations

## About 2E Skills

2E Skills has been involved in vocational training in India for the past 10 years and has trained and provided placement opportunities to more than 5000 students in various disciplines.

### National / International Accreditations / Partnerships –

2E Knowledge Ventures has a collaboration with Steinbeis GmbH & Co. KG für Technologies transfer, Germany and with Steinbeis Global Institute Tubingen and School for International Business and Entrepreneurship, Steinbeis University Berlin, etc. for jointly delivering Technology Transfer Consulting, Training Programs and Courses in different sectors in India or in Germany.

### Other Partnerships -

1. Training partner with National Small Industries Corporation (NSIC, Govt. of India) Electronics Sector Skill Council of India
2. Skills Council for Green Jobs (established by National Skill Development Council, Govt. of India)
3. MNRE (Ministry of New and Renewable Energy), Govt. of India
4. National Institute of Solar Energy (a Centre of Excellence established by Ministry of New and Renewable Energy)
5. European Energy Centre as a Centre of Excellence for Solar PV Trainings – for providing Galileo Master Certification in India)
6. AP State Skills Development Corporation
7. Telangana Academy for Skills and Knowledge (TASK)
8. International Partners - Infocar AB Sweden, Festo Controls,



## 2E Skills Portfolio

### **E Cube Programs (Enhancing Engineers Employability)**

2E Skills has also been instrumental in devising Dual Training model for Indian Engineers and working professionals and has successfully organised many training programs linking trainings and internships in the typical German Model. In a recent project with RENAC Germany and GIZ, more than 600 working professionals and trainers were trained in India – both in the subject matter, as well as in the Training Methodologies based on the German system of training.

### **Technician Training Programs (TTP)**

2E Skills has operated independently and along with the Government funded programs to provide vocational trainings in various trades to the students. One of the unique aspects of TTP Programs has been to provide job-linked trainings to the students again based on the German model – which found a wide acceptance by the students and the partner industry.

### **Working Proficiency Programs (WPP)**

Under WPP, 2E Skills organised various training programs for working professionals in India and Germany in several domains including niche areas such as Innovation Management and Entrepreneurship.





# Cognos

Cognos AG is one of the largest private and independent education companies in Germany. Cognos operates technical schools, colleges and further education Institutions in Germany and other countries. It has 40 subsidiaries, 16 of which are present as separate brands.

The company was founded as IFBE Institute for Professional Continuing Education in Hamburg in 1975. At the outset its focus was on the development of further training and re-training centers. In 1989 the Institute was re-named to COGNOS AG.

## Cognos Portfolio –

### VOCATIONAL TRAINING

Cognos technical colleges offer many different educational areas – from health and education to chemistry and biology to economics and tourism.



### STUDY PROGRAMS

Cognos operates several higher education institutions in Germany and abroad offering an extensive range of classroom-based and online courses, which can be completed in full-time or part-time study. These courses lead to a bachelor's or master's degree. Excellent graduates can also do their doctoral degree with Cognos.

### CONTINUING EDUCATION

Cognos academies provide continuing education courses for specialists in various industries who want to prepare for their next career move. Cognos organizes conferences, seminars for specialized training and special leadership programs for managers.

**Hiring Partner and  
Admission Partner**



# Contact Us

## 2E Skills –

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